

## RECORD OF OFFICER DECISION

<p>This form must be completed by or on behalf of the relevant Officer immediately after any decision has been made. Please send to the Proper Officer for publication in accordance with the Council's Constitution.</p>	
<b>NAME OF OFFICER MAKING DECISION (INCLUDING JOB TITLE)</b>	Emma Wiggins
<b>TITLE OF REPORT</b>	Sports Development Review
<b>DATE THE DECISION WAS TAKEN</b>	1 <sup>st</sup> October 2013
<b>SUMMARY OF REASONS FOR DECISION</b>	<p>Cabinet considered the report of the HoS and Cabinet Member for Localism, which set out details of the response we have had to the proposal to reorganise the Sports Development (SD) Service, and the results of the impact assessment that was been carried out. The report proposed that from October 2013, the council's SD service will:</p> <ul style="list-style-type: none"> <li>• Stop direct delivery of activities and events;</li> <li>• Coordinate and support others in directly delivering activities and events;</li> <li>• Delete the Recreation Officer post (currently vacant);</li> <li>• Delete the job share Sports Development Officer post;</li> <li>• Terminate the multi sports coaches contracts; and</li> <li>• Employ a new strategic, more generic post.</li> </ul> <p>It sort member agreement to implement the proposal and delegated authority was given for the HoS in conjunction with the Cabinet Member for Localism to make the changes required to implement the proposal.</p>
<b>BACKGROUND</b>	<p>A report was considered by the Cabinet on 11<sup>th</sup> September 2013  <a href="http://www2.swale.gov.uk/dso/viewminutes.asp?uid=1386">http://www2.swale.gov.uk/dso/viewminutes.asp?uid=1386</a></p>
<b>DETAILS OF ALTERNATIVE OPTIONS CONSIDERED AND REJECTED</b>	<p>The alternative options considered where:</p> <p>No Change;</p> <p>Stop whole service; and</p> <p>Outsource whole service in 2013/14.</p> <p>Having regard to the various options a decision was taken to implement a change to focus of the service</p>

	from direct delivery to a strategic and enabling role.
<b>DETAILS OF ANY CONSULTATION UNDERTAKEN</b>	<p>Feedback on the SD service received when carrying out consultation with local people, VCS, town and parish councils, schools, sports clubs and stakeholders in July 2011 through Continuums Phase One sports review and in February 2012 to inform the SPAFS was used to inform the review.</p> <p>A further 12 week consultation took place on the preferred option. This included informally consulting with affected staff.</p> <p>The report went through pre-decision scrutiny, but no formal recommendations to Cabinet were made.</p> <p>Formal consultation with staff took place until the 8<sup>th</sup> August and there were no responses as part of that process.</p>
<b>DETAILS OF ANY CONFLICTS OF INTERESTS</b>	None
<b>CONTACT FOR ENQUIRIES/FURTHER INFORMATION</b>	Emma Wiggins, Head of ECS
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